

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO**

RE: SPECIAL POPULATION – COVID HOTLINE SUMMER 2022

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship to provide quality support to district staff and district students.

The District recognizes that all provisions in the Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD and CTU have agreed to support a COVID Hotline for summer by two trained nurses (Christine Higgins and Lenny Gregory) in partnership with the Cleveland City Department of Health; and

Therefore, the District and the CTU agree to the following terms and conditions regarding the summer work schedule for the 2022 summer Hotline Nurses as follows:

1. The two Hotline Nurses will have the option to monitor the COVID Hotline during weekends and breaks on the following dates and following the guidance for selection outlined below:
 - a. Higgins and Gregory have to set a schedule for the summer with the nursing supervisor and not to exceed forty (40) hours per week.
 - b. Summer Hotline will start June 6 and end July 29, 2022. Extension to August 19, 2022
 - c. Live COVID Hotline hours will be 8:30a-3:00p, Monday through Friday
 - d. Higgins and Gregory will be paid their daily rate for days worked.
2. This MOU expires August 30, 2022.

CMSD CEO Initials/Date EM / 5/20/22
CTU President Initials/Date SO / 5/20/22

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski
Shari Obrenski, President
Cleveland Teachers Union

5/20/22
Date

FOR THE DISTRICT:

Eric S. Gordon
Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

May 20, 2022
Date